Evolution Mining Limited

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ASX Announcement

24 November 2026

BOARD CHANGES

Evolution Mining Limited (ASX:EVN) advises the following changes to the Company's Board of Directors with Mr John Prendiville appointed as Deputy Chair and Mr Jason Attew to retire as a Non-Executive Director.

Mr Attew has served on the Board since December 2019 and has advised that he will retire from the Board on 28 February 2027 due to other business commitments.

Mr John Prendiville will join the board effective 1 January 2027 in the role of Deputy Chair. Given Mr Prendiville's appointment as Deputy Chair, the role of Lead Independent Director is no longer required. Hence Mr Smith will step down from his role as Lead Independent Director.

Mr Prendiville is an executive with almost four decades of experience across mining, energy, banking and finance, corporate advisory and investment management. During an impressive 20-year career at Macquarie Bank, Mr Prendiville held senior leadership roles including Global Head of Resources division from 2000 to 2009 and Chairman of Macquarie Capital Advisers in 2010, his final year at Macquarie.

Mr Prendiville is currently Chair of ASX listed Smart Group Corporation Limited and was recently appointed as a Director of St John of God Health Care Group, where he also serves as Chair of the Finance and Investment Committee. He is also a Director of and investor in Shift Financial Pty Limited, a rapidly growing fintech provider of finance to the SME space in Australia and is Chair of Point Capital Pty Limited, an investment and corporate finance company. Mr Prendiville was Chair of Wilson's Advisory from 2022 – 2025 prior to its merger with Canaccord Genuity Australia and was a member of the Board of the University of Notre Dame Australia from 2015 – 2025 and Chair of the Finance and Investment Committee.

Based in Sydney, Australia, Mr Prendiville holds a Master of Business Administration (MBA) from the University of Western Australia (and Institute for International Finance - Japan) and a Bachelor of Science (Hons in Astrophysics) from the University of New South Wales (Royal Military College Duntroon).

A recruitment process to appoint a non-executive with deep North American business and mining experience is underway.

Evolution's Chair, Mr Jake Klein, commented:

"On behalf of the Board, I thank Jason for his considerable contribution to the Board and Evolution over the past 7 years. He has been instrumental in our growth and true to our name - our evolution - playing a defining role in shaping the Company we are today.

“I am delighted to welcome John to Evolution’s Board. He is a highly experienced, distinguished and recognised leader in the mining and finance industry and will bring deep business and financial knowledge and experience to our Board and am confident he will make a significant contribution to the continued growth and advancement of our Company.”

Approval

This announcement has been approved by Evolution Mining’s Chair, Jake Klein.

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About Evolution Mining

Evolution Mining is a leading, globally relevant gold miner. Evolution Mining operates six mines, comprising four wholly owned mines – Cowal in New South Wales, Ernest Henry in Queensland, Mungari in Western Australia, and Red Lake in Ontario, Canada, and an 80% share in Northparkes in New South Wales. Financial year 2027 production guidance is 660,000 – 730,000 ounces of gold and 63,000 – 70,000 tonnes of copper at an All-in Sustaining Cost range of $1,795 – $1,995 per ounce.