

2025 Australian Tax Corporate Governance Statement

Introduction

Evolution Mining Limited (Evolution) is committed to building on existing relationships with our stakeholders based on trust, mutual respect and genuine partnership. Underpinning this is Evolution's objective that it will comply with all applicable laws, internal policies and other commitments to our stakeholders, including meeting all our tax responsibilities.

Evolution strives to ensure that every interaction with our stakeholders is positive and aligned with our values of Safety, Excellence, Accountability and Respect. We communicate regularly with our stakeholders with integrity in an open, timely and transparent way.

Evolution has been paying corporate income tax since 2017 following the utilisation of a significant portion of income tax losses in the preceding years. Tax losses had been utilised from the 2015 income years, demonstrating that Evolution started to realise the benefits of its earlier capital investments from when the company was formed in 2011.

To ensure transparency with our stakeholders and the public, Evolution publishes this Australian Tax Governance Statement on a voluntary basis. This report also includes information recommended to be disclosed under the Australian Voluntary Tax Transparency Code (TTC).

Evolution corporate structure

Evolution was formed in late 2011 through the merger of Catalpa Resources Ltd and Conquest Mining Ltd and the concurrent acquisition of interests in mining operations from Newcrest Mining Limited.

Evolution owns and operates six mines. Two of the Company's operations are located in Queensland, two in New South Wales, one in Western Australia and one in Ontario, Canada.

Evolution also conducts exploration on its existing operations and other potentially prospective permits and tenements.

Financial and tax reporting

Evolution prepares a single consolidated set of financial statements that discloses the accounting profit before tax and tax expense.

Evolution and its wholly owned subsidiaries in Australia have formed a tax consolidated group for

Australian income tax purposes. This means that a single consolidated income tax return is lodged by Evolution with the Australian Taxation Office for the entire Australian group.

Evolution's Canadian operation is fully subject to Canadian taxes. Evolution lodges Canadian tax returns for its Canadian operation. This Statement does not include commentary on Canadian taxes.

As all of Evolution's operating subsidiaries are wholly owned companies, the composition of Evolution's reporting group for accounting and tax purposes is the same.

Voluntary Tax Transparency Code (TTC)

The Australian Government has endorsed the TTC that requires large business taxpayers to disclose certain tax information. The following tax information is voluntarily disclosed under the requirements of the TTC.

Australian tax-related contribution summary

A summary of Evolution's tax related contribution over the last 3 years is provided below. Evolution's tax related contributions are paid to State and Federal tax authorities in Australia.

	Corporate income tax	Government royalties	State payroll taxes & other ⁽¹⁾	Stamp duty ⁽²⁾	Total
2025	303.1 ⁽³⁾	137.4	28.7	20.8	490.0
2024	138.4	99.2	24.3	51.1	313.0
2023	46.9	71.5	21.3	-	139.7

⁽¹⁾ Comprise of employer payroll taxes paid to State Governments and Fringe Benefits Tax (FBT).

⁽²⁾ Stamp duty paid in relation to acquisitions

⁽³⁾ 2025 corporate income tax is based on the tax provision per the Financial Statements and subject to the lodgment of the 2025 income tax return.

Overall taxes in 2025 are much higher than 2024 due to higher profitability.

The tables above and below exclude taxes withheld from employees or shareholders, as Evolution does not consider withholding taxes to be tax-related contributions made by the Company.

The total taxes paid by Evolution since its formation in the 2012 income year to 2025 (inclusive) are as follows:

Corporate income tax	Govt royalties	Carbon pricing	State payroll taxes & other	Stamp duty	Total
869.9	882.8	15.6	199.9	144.9	2,113

Prior year tax-related contributions

Evolution's prior year tax-related contributions since the company's formation are as follows:

A\$ millions

Year	Corp Tax	Govt royalties	Carbon pricing ⁽⁴⁾	State payroll taxes & other ⁽⁵⁾	Stamp duty	Total
2022	52.9	68.1		16.3	0.2	137.5
2021	91.3	63.6	-	13.4	-	168.3
2020	92.5	75.4	-	15.6	-	183.5
2019	43.6	63.0	-	13.6	0.7	120.9
2018	65.0	65.9	-	14.5	-	145.4
2017	36.2	62.5	-	16.5	3.3	118.5
2016	-	55.7	-	14.6	47.4	117.7
2015	-	35.1	-	6.8	-	41.9
2014	-	32.5	8.2	5.5	-	46.2
2013	-	30.4	7.4	5.7	21.4	64.9
2012	-	22.5	-	3.1	-	25.6

⁽⁴⁾ Comprise of net carbon liabilities plus fuel tax credits denied due to deemed carbon cost.

⁽⁵⁾ Comprise of employer payroll taxes paid to State Governments and Fringe Benefits Tax.

Reconciliation of accounting profit to income tax expense

A reconciliation of accounting profit to income tax expense is provided below:

Australian operations	30 June 2025 (A\$ millions)
Sales revenue	3,784.7
Cost of sales and other expenses	
Mine operating costs	(1,637.0)
Depreciation and amortisation	(476.1)
Royalty and other selling costs	(142.1)
Other expenses	(353.8)
Profit/(loss) before income tax expense	1,175.7
Tax at the Australian tax rate of 30%	352.7
Non-temporary differences and adjustments to prior	(45.6)
Income tax expense	307.1
Reconciled to income tax payable	
Deferred tax (loss utilisation)	(4.0)
Income tax payable	303.1

For further details, please refer to Evolution's [2025 Annual Report at Note 3 Income tax expense](#), noting the details in the Annual Report discloses the Consolidated (world-wide).

Reconciliation to income tax paid

The TTC prescribes that the effective tax rate of a company is calculated as income tax expense (company tax only) divided by accounting profit. Evolution's Australian effective corporate tax rate is 30.1% for 2025, which at the Australian company tax rate of 30%. Evolution's effective tax rate in the prior 3 years was above the Australian corporate tax rate of 30%.

Evolution incurred significant tax losses during its early years. This was mainly due to the fall in gold prices from 2011 through to 2013 and the substantial investments in operations and exploration made since formation. A significant portion of tax losses were utilised during the 2015 to 2019 years, including losses to be utilised under the available fraction criteria. The Australian taxation law provides for higher upfront deduction for mining and exploration expenditure, which is the main contributor to the tax losses in the earlier years. All tax losses were fully utilised in the 2025 year.

The historical gold prices per oz (in USD) over the last 5 years are illustrated in the chart below:

5-year gold price USD/oz



Source: goldprice.org

A summary of the tax losses incurred and utilised (including tax offsets) by Evolution since its formation is provided below.

A \$millions (at 30% tax rate)

Year	Tax Losses Incurred	Tax Losses Utilised
2011	26.5	
2012	12.4	
2013	29.2	
2014	41.7	
2015	10.4	(3.8)
2016	1.0	(46.8)
2017	Nil	(27.3)
2018	Nil	(19.7)
2019	Nil	(8.4)
2020	Nil	(2.5)
2021	Nil	(2.5)
2022	Nil	(1.3)
2023	Nil	(1.4)
2024	Nil	(4.0)
2025	Nil	(4.0)

For Evolution to carry forward prior year tax losses, it must satisfy strict legislative requirements. Evolution has self-assessed its tax losses against these rules, and as a result Evolution has not utilised approximately \$54.0 million of tax losses over several years that it has self-assessed as not being available.

Material temporary and non-temporary differences

A summary of material non-temporary and temporary differences for the year ended 30 June 2025 is provided below:

A \$millions (at 30% tax rate)

Non-temporary differences	Share-based payments	2.4
	Impairment loss on assets	6.0
Temporary differences	Difference in accounting and tax depreciation	(15.1)

The amounts in the table above are subject to the preparation and lodgement of the 2025 income tax return.

Tax Corporate Governance

Evolution is committed to complying with its obligation to pay the right amount of tax legally due federally or in any state or territory, in accordance with the laws set out by governments. To meet this commitment, Evolution has a Tax Governance Policy in place to manage tax risks. Refer to Evolution's Tax Governance Policy:

<https://evolutionmining.com.au/corporate-governance/>

The commercial needs of Evolution are paramount, and all tax outcomes will be undertaken in this context. All transactions must have a business purpose or commercial rationale.

Due consideration will be given to Evolution's reputation, brand, and corporate and social responsibility when considering tax engagements, as well as legal and fiduciary duties of directors and employees of Evolution. In line with these reputational considerations, Evolution pursues a tax strategy that is fair and transparent. This forms part of the overall decision-making and risk assessment process.

Tax Governance Framework

The Directors believe that Tax Corporate Governance is an important element in maintaining high standards of corporate responsibility and adhering to Evolutions set values of Safety, Excellence, Accountability and Respect. These principles are reflected in Evolution's Corporate Governance standards and policies: <http://evolutionmining.com.au/corporate-governance/>, which have been in place since the formation of the Company. These principles are regularly reviewed to ensure that they reflect current best practices. All staff at every one of Evolution's operations are expected to adhere to these values.

Evolution has a formal tax governance framework that is overseen by its Audit Committee (which comprises of independent non-executive directors), managed by a proactive internal tax function and supported by diligent finance teams at each of its business units and function areas. External reviews of Evolution's tax position are carried out regularly by independent advisers to ensure that Evolution continues to act responsibly and meet its tax obligations.

Evolution does not engage in any aggressive tax planning. It does not host any offshore special purpose entities or marketing hubs. Since completion of the Canadian asset acquisition in 2020, some cross-border transactions took place, which are entered into on an arm's length basis in compliance with applicable tax laws.

Evolution has invested comprehensively in information technology, an integrated accounting platform and tax compliance software to ensure integrity in its financial data and tax reporting.

Furthermore, Evolution's operations are subject to an annual Internal Audit program carried out by an outsourced internal audit function. Amongst other things, these audits ensure that the procedures and practices at Evolution are appropriate and complied with and reflect its high standards of corporate governance.

Tax and Revenue Office engagement

Evolution has proactively sought private binding rulings from the Australian Taxation Office on areas of the tax law that are not clear. Evolution has been, and continues to be, subject to risk reviews by the Australian Taxation Office and other State Revenue Offices in relation to all taxes and royalties, which it has complied with in a transparent and collaborative way.

Evolution is committed to complying with all relevant tax disclosure and approval requirements in the future. Required disclosure will be clearly presented to the tax authorities or other relevant bodies, as appropriate. Openness, honesty and transparency are paramount in all the Company's dealings with the tax authorities and other relevant bodies.

Overview of Evolution's approach to tax governance

Audit Committee	<ul style="list-style-type: none"> • Sets the overall tax risk / reward philosophy and the ethos of how risk is assessed. • Periodically monitors and provides guidance for the improvement of the Evolution tax risk management policy and strategy. • Independently assesses material transactions and material tax matters that are reported to the Audit Committee and makes decisions in relation to these items when required.
Senior Management	<ul style="list-style-type: none"> • Provides high level input into the Evolution Tax Risk Management Policy and Strategies design. • Makes decisions in relation to material transactions and material tax matters within its limit of authority. • Monitors how tax is being managed and the performance of tax resources, both internal and external.
Internal Tax Function	<ul style="list-style-type: none"> • Involved in all areas of tax risk management including primarily: <ul style="list-style-type: none"> ○ Preparation of annual tax returns. ○ Review and seeking of tax advice on transactions and tax matters. ○ The allocation of sufficient and appropriate resources to manage tax risks. ○ Ensuring effective tax processes and procedures are in place and periodically reviewing the effectiveness of those controls and procedures.
Business Units & Function Areas	<ul style="list-style-type: none"> • Responsible for providing accurate and complete information to the Internal Tax Function and external tax advisors in a timely manner. • Assist the Internal Tax Function in mitigating tax risks when required.
Supported by a comprehensive information technology and integrated accounting platform and tax compliance software	
External support	<ul style="list-style-type: none"> • Regular reviews by independent advisers
Tax Authorities	<ul style="list-style-type: none"> • Regular engagement with tax authorities